

# *Sheriff Dan's Roll Call*

## *"Commit to be the Best"*

### FROM THE SHERIFF

**W**elcome to Volume 2, Issue 1 of the Sheriff's Department Newsletter. We try to use this Newsletter as a way to reach all of our employees and others and keep them up-to-date on on-going projects within the Sheriff's Department. Looking out our back door, you can see the jail expansion continues with the 2<sup>nd</sup> floor being added – literally as we speak. This new addition will have the flexibility for additional growth and I am confident this project will serve the best interests of Waukesha County for years to come. We've gone through multiple levels of committees and the County Board, which ultimately agreed to our proposal.

We also have a number of

things that we'll be introducing to the Department, hopefully this year, as a result of some asset forfeiture money. Potential projects include portable scales for truck enforcement issues that we've been working on for quite a few years, as well as Tasers, which will be an asset to not only our patrol area, but the jail staff and court services as well. Jim Malueg from Emergency Government has been very supportive in our efforts to obtain federal funding for items within the Sheriff's Department to help all of our staff, including protective clothing and portable radios. It is hoped that in a short period of time, our inventory of portable radios will be such that we can go to an individual take-home pro-

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## SEXUAL PREDATOR TARGETING CONTINUES

The Department continues to actively pursue child sexual predators that use the Internet to entice their victims. Detective Todd Ladwig has been joined by Detectives Herrmann, Carini, and Kohl to increase efforts to engage in online chats with possible predators by posing as teens. Once a meeting is arranged and contact is made at a pre-arranged meeting sight, the predator will find something a little different from what they had anticipated. The pursuit of online stalkers is only one form of crime that is rapidly becoming more prevalent. Identity thefts, child por-

nography, and others scams and cons are handled by Detective Kurt Ziebel in the Computer Forensics Unit.

The Wisconsin Department Of Justice has also assembled an informal task force to forward potential leads involving child pornography, child enticement, and other information about potential predators to local law enforcement agencies. The Detectives that have volunteered to work on keeping predator's in-check over and above their regular duties will follow up this information.



**Volume 2, Issue 1**

**Spring 2004**

#### **This and That**

- April 11 and May 3, 2004 mark the beginning of National Dispatchers Week and National Corrections Officers Week, respectively. Thank you for all your effort. You make us great!
- Congratulations to Deputy Dan Heibler on his retirement after 25 years of service.
- Congratulations to the Metro Drug Unit for a number of recent operations resulting in the arrest of several drug dealers and the seizure of significant quantities of illegal drugs and assets.
- We would like to extend our best wishes to Cheryl Russ and Lori Burnham for speedy recoveries. Get well soon. We miss you!

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gram for the radios where all of our officers will be assigned hand-held radios, chargers and holders. We look forward to that, hopefully this year. Additional items out of asset forfeiture will be used to meet the increasing needs of our agency, which we are unable to do during the regular budget process. As this Ordinance begins to make its way through the committee levels and ultimately the County Board, we will keep you updated on its progress.

I would like to take this opportunity to wish Dan Heibler a happy and fruitful retirement. Dan's 25 years with the Sheriff's Department are very much appreciated and we look forward to occasionally seeing Dan at regular department functions in the future. Recently Dan's efforts not only in our Annual Report but also this Newsletter have certainly been appreciated.

I would also like to congratulate Deputy Nancy Neustaedter-Heil on her recent retirement. Thank you Nancy for your 26 years plus of service to the department. We will miss you.

After 14 months away from our Department, Jim Gumm is being released from his active duty status. Welcome back Jim!

And lastly, our thoughts and prayers continue to go out to Deputy Scott McDonnell who is stationed in Iraq. We look forward to Scott's quick and safe return. If you'd like to drop him a line, his address is:

SFC Scott McDonnell  
Operations Section  
519<sup>th</sup> M.P. Bn./ 32<sup>nd</sup> M.P. Co.  
APO AE 09342-1322

Sincerely,  
Dan Trawicki

### ***Lt. Deering Wants Your Money... For Special Olympics***

Lt. Bill Deering will serve as the department coordinator for the 2004 Special Olympics Torch Run. You can forward all donations to the attention of Lt. Deering. There is also a sign up sheet available to purchase T-shirts for the Run. The information is posted in the Assembly Room.



### ***Jail Expansion Update***

The Waukesha County Jail expansion is out of the ground in two main construction areas. Building A is behind the Administration Building and will include a loading dock, storage and inmate housing pods. Building B is south and adjacent to Building A. This building will contain the new sally port and Intake/Release Center, as well as inmate housing pods. The construction schedule shows the project between 15% and 20% complete, with an anticipated final completion date of July 2005.

The Waukesha County Board recently approved an ordinance which will allow for the roof of Building C to be constructed in such a manner as to potentially allow for future inmate housing. In addition, the ordinance approved the reinstatement of rubber flooring back into the project in all main corridors and circulation areas. Rubber flooring had been removed from the project and replaced with vinyl composite tile to address initial budget concerns. Both of these items, with the final approval of the Public Works Committee, will be funded from the project contingency fund.



## SPECIAL OLYMPICS POLAR PLUNGE AND TORCH RUN

Thanks go out to all staff that helped with the Polar Plunge at Muskego Lake on Sunday February 8, 2004. A special thanks goes out to all those involved; the "Plungers", the volunteers from our Department that went out and supported Special Olympics and particularly all those people who donated to this very worthwhile cause. In total, our Department collected \$1,545.00 towards Special Olympics, which is a significant contribution and is very much appreciated!

Just a reminder, our support of Special Olympics will continue on June 9<sup>th</sup>, when we begin the final leg of our Torch Run through our county and on to Stevens Point for the Opening Ceremonies. Once again, all of our special assignment groups will train on that day, and will begin training at the Milwaukee Sheriff's Sub-Station for the one mile run/walk, which opens our participation. If you recall, last year we had approximately 50 employees there and made a significant impression when "bus driver" Bob Dorn drove us to the Sheriff's Department. This tremendous outpouring of support and care for these special athletes says a lot about the men and women of our Department. I look forward to your continued support in both the upcoming Torch Run in June and future Polar Plunges.

To those of you who may not have heard, Deputy

Mike Doud donated \$100.00 to Special Olympics for the privilege of throwing Sheriff Dan into the lake. Hmm—wonder what other intriguing (but reasonable, of course) ideas might be out there to have the Sheriff enhance our community service and fund raising efforts!

The Polar Plunge was coordinated by Lt. Bill Deering. Other "plungers" were Captain Dave Beguhn, Lt. Thom Moerman, Melissa Moerman, and Lt. Frank McElderry.

Thanks to everyone who supported this cause.



### Who Do You Know Wants to Work For WSD?

Everyone knows somebody who would make a great employee for the Sheriff's Department. The Department will soon be recruiting for Deputy Sheriff's and Correctional Officers. If you know of someone who might be interested in a law enforcement or corrections career, encourage them to apply for our future openings. Applications for Deputy Sheriff's will be accepted between April 12-23, 2004 in the Human Resources Division.

### Association of SWAT Personnel—Wisconsin Award



Detective Steve Pederson has received the prestigious Paul Roemer Award from the Association Of SWAT Personnel – Wisconsin. This award recognizes individuals who have volunteered their time to the SWAT Association and have made positive contributions to the organization. Steve was recognized for his "unwavering loyalty to the police service, the principles and ideals of Special Weapons and Tactics and the organization as a whole." Congratulations Steve.

### Crown Victoria Squads Retrofitted

With the assistance of risk management, the department will shortly begin to retrofit our Crown Vic's with an optional "Trunk Pack". The Trunk Pack is designed to reduce the risk of injury resulting from equipment stored in the trunk from pushing forward into the back seat or puncturing the fuel tank in the event of a rear-end collision. The Trunk Pack is a drop in box made of High Density Polyethylene. It aligns police equipment in the trunk and also incorporates the use of a "Kevlar" lining to minimize the penetration of equipment stored trunk in the event of a high speed rear collision. It is expected that the retrofit will be completed within the next several months.

### Spring 2004 D.A.R.E. Graduations

Stone Bank School  
N68 W33866 Hwy K  
Oconomowoc, WI  
1:00 p.m. Thurs., May 6

St. Anthony School  
W280 N2101 Prospect Ave.  
Pewaukee, WI  
1:00 p.m. Wed., May 5

Richmond School  
N56 W26530 Richmond Rd.  
Sussex, WI  
1:30 p.m. Wed., Apr. 21

## **Consolidated Dispatch Center Project**

Work continues on the Consolidated Dispatch Project. Construction has been completed and efforts now focusing on the installation of the computer equipment and software. Dispatchers will begin training in the new CAD system in April.

## **Employee Focus Group**

The Employee Focus Group continues to work on enhancing the quality of the service we provide as well as addressing issues that are of concern to you. The next Focus Group meeting is scheduled for Tuesday, June 15, 2004 at 3:00 p.m. in the Patrol Roll Call Room. Everyone is welcome to participate.



## **Law Enforcement Memorial Week Ceremonies**

The Law Enforcement Chaplains of Waukesha County will hold their annual police memorial Service Thursday, May 13<sup>th</sup>, 7:00 p.m. at the Waukesha County Expo Center.

The Wisconsin Law Enforcement Memorial Ceremony will be held on Friday, May 7<sup>th</sup>, at 12:00 noon at the State Capitol Building in Madison.

The Department will be sending representatives to each event. We would like to encourage you to consider participating in one of the events to commemorate those who have made the ultimate public service sacrifice in service to our communities.

## **New Captain**

Shari Ackeret has volunteered to serve as the Captain for the American Heart Association's Heart Walk project. Shari will replace Sue Smith who stepped down as the project coordinator. Our sincerest thanks and appreciation go out to Sue for serving the Department so well in this endeavor. We wish Shari the best and know you will all support her in this endeavor.

## **Congrats!**

Our best goes out to Correctional Officers Cheryl Jackson and Jeffery Sather who will be starting new careers with the Milwaukee Police Department. We would also like to extend our thanks and appreciation for the service of Deputy Dave Smart and Dispatcher Amy Trongard who are also pursuing new careers and educational opportunities. Good luck to all of you in your new endeavors.

## **Retirement Party**

The Deputy Sheriff's Association will be holding a retirement party for Captain Ken Donovan and Deputy Dan Heibler on Thursday, April 29<sup>th</sup> at 5:00 p.m. It will be held at Christina's II (The Old VFW), 409 Delafield St. Waukesha. RSVP to Deputy Kim Naber by April 19, 2004. See the postings around the Department for additional information.

## **Department Awards Ceremony**

The Department will hold its annual award ceremony on Tuesday May 18, 2004 at 6:30 p.m. in room C215 in the courthouse. As part of the award program, special recognition will be paid to all of our Dispatchers who have served the Department so well for many years. Our sincerest appreciation and gratitude goes out to all who put in the effort to make WSD the great organization that it is.



## **New Recruit: K9 Tangka**

Deputy Brad Stenulson has become the newest member of our Canine Unit, and his new partner is Tangka. K9 Tangka is a 2 1/2 year-old Belgian Malinois female from Von Liche Kennels in Indiana. She works patrol related functions such as: tracking/ area searches, building searches, article/ evidence searches and handler protection. K9 Tangka also does narcotic detections and is the unit's first passive indicating K9. Deputy Brad Stenulson and K9 Tangka have been assigned to the midnight shift.



## **Spillman Operations Software Implemented**

On January 27<sup>th</sup> at midnight, the first modules of the Spillman Operations software were implemented – Corrections/ID, Mugshots, Citations, Warrants and Accident Reporting. Incident Reporting and Case Management were added on March 29<sup>th</sup>, with Civil Process, the last application, scheduled for April 12<sup>th</sup>.

This change from software that had been used for more than 15 years required patience and flexibility. While there were many challenges, most of the issues were resolved quickly, with others still being worked on, but solutions are in the works.

Spillman allows us to have the opportunity for on-going upgrades to keep our system current, not only from the technology standpoint, but operationally as well. All those involved – which is all of you – have earned a very big “Thank You” for your efforts during this implementation process!

## **.233 Weapons System**

The Department has begun to acquire 1960 era M-16A1 rifles. They are military surplus weapons that we had received through the DRMO program. The program is designed to help to supplement law enforcement equipment needs. In the armory, we have 10 rifles we are using from the DRMO and we have purchased an additional six M-4 type rifles. The M-4 is the shortened version of the M-16 rifle. The goal is to ultimately equip every uniform car in three years with a rifle. The department is also starting to assign the substations with rifles as well as procuring mounts for marked units. The project is being coordinated by Lt. Paul Renkas.

Currently any sworn personnel can carry the weapon in their squad if they complete the 16-hour course as provided by the firearms staff at WSD. The course involves weapons familiarization, weapons maintenance, and range proficiency. On the range deputies will learn the capabilities of the weapon, the ballistics and the proper way to deploy the weapon. Currently we have approximately 40 deputies trained in using the weapons. If you have prior SWAT experience with our department the course can be shortened to an 8-hour class with proficiency shoot at the conclusion. We have had a lot of positive feedback on the program and we are looking at putting another course together in fall of 2004.



## **Out With the Old**

Department Deputies will begin to get a new look over the course of this year. A number of uniform changes have been approved.

First of all, the Department will begin to phase out the Stetson uniform hat for deputies. It will be replaced with a round top patrol cap. The hat will be dark brown with a mesh band. The hat will have a band that will cover the mesh on the hat for additional warmth in cool weather. The metallic trim will follow current uniform guidelines for silver and gold. The new hats will be phased in by March 1, 2005.

Other changes include elimination of the pink/tan pocket flaps and epaulets for uniform shirts, changing the wording on the tie clip from Waukesha County Sheriff Dept. to Waukesha County, modifying the color of the uniform tie from pink/tan to dark brown, and eliminating the embroidered “WSD” requirement for turtlenecks. These conversions are to be completed by 1/1/05.



## **We Would Like to Hear From You!**

Do you have something you'd like to add to the newsletter? Have positive comments or ideas? Would like to be part of the newsletter team?

### **If so, Contact:**

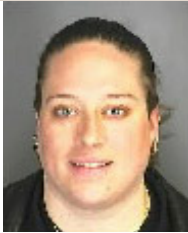
Jeff Zuhlke, Sue Smith, or Jim Bzdawka via Groupwise e-mail.

## **Thank You**

Thanks to everyone that contributed to this edition of the newsletter. We appreciate your help.

## WELCOME ABOARD

### New Employees



Nicole  
Chamberlain  
C.O.



Christina  
Eggebeen  
C.O.



Shannon  
Kelley  
C.O.



Torin Misko  
C.O.

### New Employees



Elida  
Uriostegui  
C.O.



Jeffery  
Walter  
C.O.



Maureen  
Dunn  
Warrants



Jeffrey  
Mueller  
Deputy Sheriff

### New Employees



Terri Davis  
Records

No Photo  
Available

Liz Pantelis  
Records

No Photo  
Available

Ryan Lubben  
Tele-  
communicator

### Retirements



Nancy  
Neustaedter  
Deputy Sheriff



Dan Heibler  
Deputy Sheriff